

Title	Student Dress Code Policy		
Document Type	POL - Policy		
Document Owner	Rebecca Morse		
Directorate	EET - Employment, Education and Training		
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1 Purpose

The purpose of this policy is to outline the expected standard of dress for students at Communicare Academy.

2 Scope

The student dress code applies to students of Communicare Academy. Staff, student teachers, and volunteers are covered under Communicare Inc.'s Dress Standards Policy.

3 Policy

When selecting clothes for school, we ask students to work towards responsible, professional dress standards. This is to assist students in developing personal responsibility and understanding of presentation in the community and workplace. Some helpful guidelines are:

- Choosing tops without offensive slogans or imagery (including drug references)
- Choosing bottoms which are of a professional length (i.e not short-shorts or extreme cut offs)
- Choosing clothing suitable for the daily activities (i.e wearing appropriate active wear if doing sport, or long pants for trade)
- Ensuring jewellery and hair are taken off, tied back, or taped up for trade or cooking classes as directed
- Always wearing fully enclosed shoes for safety
- Choosing clothing that displays personal responsibility and care for presentation (nothing extremely revealing or inappropriate)

Staff at the Academy understand clothing can be used as an expression of identity and personality and encourage our students to explore this expression. This Dress Code has evolved not to police student presentation but to encourage planning for activities, thought of presentation to employers and the community, and personal responsibility. This ensures that when our students transition to independent living, they can manage their wardrobe and choose clothes appropriate to suit the context of their day.

All students are provided an Academy polo shirt and jacket on enrolment and can wear these whenever they choose. It is required they are worn on excursions to assist with identifying students in public, but they are welcome to be worn anytime.

If students require assistance in obtaining appropriate clothing, or washing their clothing, at any time during their enrolment with us, the Academy can assist.

4 Responsibilities

Guardians	Ensuring students have suitable attire to wear to school. Contact school if they need support obtaining appropriate clothing.
Principal	Ensure implementation and oversee compliance with this policy and associated procedures.
Staff	Compliance with this policy.
Wellbeing Team	Supporting students who require assistance with obtaining and cleaning clothing.

5 Related Documents/Legislation

CA-GUD-0002	Enrolment Handbook
CA-PRO-0006	Enrolment Procedure
CA-TRN-0001	Academy Staff Induction Workbook
COR-PRO-0012	Personal Protective Clothing and Equipment Procedures
EDU-POL-0003	Staff Handbook
HR-GUD-0001	Code of Conduct Principles
HR-POL-0010	Dress Standards Policy

6 Document Governance

Prepared by:	Rebecca Morse	Head of Teaching	27/03/2023
Approved for use by:	Matthew Borgward	Principal	27/06/2023
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