

STUDENT HEALTH POLICY

POLICY NO: 027

Effective Date:	31 January 2014
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Next Review Date:	December 2018
Pages:	3

POLICY PURPOSE

It is the policy of Communicare Academy that medical conditions of students which may affect day to day learning outcomes are appropriately supported and managed by Academy staff. This policy relates to the management of students who are enrolled with and attend the Academy.

The provision of health care is necessary to promote and maintain the health and wellbeing of all students.

Health care provision includes:

- promoting the health, safety and welfare of all students;
- managing the health care needs of students who require health care support while under the school's supervision;
- informing and preparing staff to manage student health care needs, and respond to health emergencies; and
- providing staff with access to advice, resources and training when planning to meet the health care needs of students

PROCEDURE

Communicare Academy does not tolerate bullying and any bullying activity will be dealt with swiftly and in the following manner:

1	The Enrolment and Attendance Officer (EAO) must confidentially collect any information from an individual or parent/guardian at the initial interview relating to physical or mental illness and current medications being administered either during or outside of school hours.
2	Identified illness must be clearly investigated to determine potential short or long term risk to the individual, other students or staff. If there is doubt that the facility is able to effectively manage the illness, a decision must be made and advised to the parent/guardian and discussed with the Staff and Student Wellbeing Leader (SSWL) and Principal.
3	Any illness discussed must be detailed in the student file and noted in the school database and will only be accessed by other staff members to enable them to make reasonable adjustments to either the learning environment or delivery to the individual.
4	The illness must be monitored by the SSWL or Wellbeing Team on a day to day basis to ensure that there is no evidence of deterioration or social impact on other students or the individual. If a concern is identified, the parent/guardian must be immediately notified. A decision of continued involvement /attendance, on either a short or long term basis, will be made by the Principal based on the discussions with Parents/Guardians and Staff and Student Wellbeing Leader (SSWL) .
5	If medication is required to be dispensed throughout the day, this responsibility rests with the parent/guardian. (Please refer to the Administering Medications Policy)
6	Communicare will accept no responsibility for ensuring the student takes the medication.
7	If the individual is demonstrating adverse behaviours due to not having taken his/her relevant medication, the Behaviour Management Policy will apply.
8	All meetings and decisions relating to illness or medications will be clearly documented and securely stored in the student file and school database .

9	Parents / Guardians are asked not to leave their student at school if he/she is unwell and will not be able to participate in the day's classes and learning activities;
10	If a Parent /Guardian discovers a student has attended school while experiencing an infectious illness the Parent / Guardian is to inform the school immediately;
11	Parents / Guardians are asked to notify the school if the student has an injury / condition which may affect his/her participation in student activities;
12	In the event that a student becomes unwell or injured during their day, first aid will be provided and the Parents / Guardians contacted to arrange pick of the student, unless urgent medical assistance or hospitalisation is required
13	It is the responsibility of the Parent / Guardian to ensure that proper care and management is sought and received after initial first aid is provided. The school is not equipped to provide ongoing care or support to students in this instance.
14	In the event of a female participant being pregnant, a pregnancy care and attendance plan will be drafted in consultation with the young woman, her parent(s) / guardian(s) and referring Agency. Every effort will be made to assist her to complete her course, and a final completion date determined for the plan.
15	A pregnant student is required to provide a medical certificate at 38 weeks to confirm that it is safe for her to remain at school.
16	Should a student suspect that she is pregnant or have a confirmed pregnancy and discloses to a staff member, the staff member will strongly suggest to the student that she speak with her Parent/Guardian for ongoing support. The student will be referred to the SSWL to support her in approaching her Parent/Guardian if needed or for any other support required.
17	If the student is under 16 and suspects that she may be pregnant or have a confirmed pregnancy and discloses to a staff member, staff will strongly recommend that the student discuss with her Parent/Guardian. The student will be referred to the SSWL to support her in approaching her Parent/Guardian if needed.
18	Should a staff member form a belief that there is a Mandatory Reporting issue the staff member will follow the school's Mandatory Reporting process. In the event of the staff member being a teacher, the onus for reporting is on the teacher.
19	Staff will not give students medical advice or counsel students on whether to continue with or terminate the pregnancy , but will recommend that the student seek appropriate information from medical professionals.

ADDITIONAL POLICY REFERRAL

- 001 Anaphylaxis Policy
- 004 Behaviour Management Policy
- 020 Mandatory Reporting Policy
- 021 Administering Medications Policy
- 027a Sun Protection Policy
- 036 Suicide Policy
- 037 Asthma Policy