

Communicare Academy Strategic Plan 2017 – 2019

	Aspiration To create strong, safe and inclusive communities for people to participate to their full potential		Purpose To inspire and empower people to live a life of their choice in an inclusive community	
Our Values	Hope Creating optimism and hope for the future	Opportunity Creating opportunities to learn, to share knowledge and experience, to grow and advance.	Perseverance Leading with courage, passion and determination to overcome challenges and reach and achieve goals	Equality Recognise, respect and value people's differences to contribute to and realise their full potential
Our Principles	<ul style="list-style-type: none"> With support and opportunity, each young person can have a positive future 	<ul style="list-style-type: none"> Education encourages, challenges, inspires and develops young people Relationship is the basis of education Students learn once they trust the people in their environment 	<ul style="list-style-type: none"> The School strives to be a reliable part of students' lives All staff lead with courage, passion and determination 	<ul style="list-style-type: none"> Every young person has a right to be heard and is worth the effort Staff strive to show respect to each other and to students and our community We succeed as students realise they are worthy of our time and compassion
Strategic Priorities	Prioritising wellbeing within our school community	Strengthening our learning, development and expertise	Driving continuous improvement and an innovations culture	Strengthening our school, family, community and organisational engagement and partnership
Strategic Objectives	<ul style="list-style-type: none"> Lead in promotion of and compliance with Child Safe Framework Increase wellbeing support to students, families and staff Improve knowledge and strengthening of safe behaviours Decrease in substance misuse 	<ul style="list-style-type: none"> Increase scope of certificates and VET courses Undertake pilot of 'Scouts in Schools' including Certificate II in Business Increase workplace learning opportunities Increase completion of CGEA and VET certificates 	<ul style="list-style-type: none"> Implement School Improvement Plan Ongoing active participation with professional learning and networks Pilot innovative programs Present at conferences and seminars 	<ul style="list-style-type: none"> Become a source of support for families Create a post-school community for former Communicare Academy students Empower students in continuous development post Academy life Develop strategic partnerships which add value to the school community
Our Key Outcomes	<ul style="list-style-type: none"> A community where child safety is championed A full-time chaplain Increase capacity of school psychologist An age appropriate protective behaviours curriculum Empirical data driving wellbeing – using Outcome Star to evaluate student progress and program effectiveness Support strategies to address substance misuse Implement Staff Code of Conduct 	<ul style="list-style-type: none"> Undertake review of RTO Full implementation of modified West Australian Curriculum in Years 7 – 9 Implement Foundation Maths and English WACE Courses Partner with institutions developing current research of disengaged learners 	<ul style="list-style-type: none"> Explicit improvement agenda (School Improvement Plan) An expert teaching team (School Improvement Plan) A learning program tailored to students, based on the outcomes of the Amplify research model A holistic education: pillars of learning based on the foundation of wellbeing Leadership training and opportunities to develop emerging leaders (staff and students) 	<ul style="list-style-type: none"> A well-functioning Parents and Friends Committee An Alumni – actively engaging with and supporting former students A school community with Communicare services linked in providing support which contribute to the achievement of school priorities VET partnerships and local business engaging with our learning program and supporting our students